

Organised by:
TOWELL KNOWLEDGE INSTITUTE



Prepare your organisation for **HR Business Partnership**

(A 2 day course)

EACH DELEGATE PACK INCLUDES A BOUND MANUAL WITH:

- PowerPoint slides
- Practical Tools
- Exercises
- A Record of Group Activities

COURSE CONTENT?

You will gain knowledge of practical tools for:

- Implementing HR Business Partnering
- Developing yourself as an HR Business Partner
- HR Business Partners to use within the business
- Assessing the effectiveness of HR Business Partnering

Venue: City Seasons Hotel - Al Khuwair
8:30 am - 4 pm



Presented by:
Navaid Syed
(MCIPD)

25th September – 26th September 2017

2nd October – 3rd October 2017

16th October - 17th October 2017



Workshop Overview

HR Business Partnership provides a radical change to the way that HR works with the business. It involves reorganising how HR delivers its services, not simply changing traditional job titles. In a time of cost cutting and constrained budgets HRBP provides a cutting edge way to streamline and rationalise your HR services, providing more effective and more focused business delivery without increasing overheads.

NO OTHER HRBP COURSE provides as many practical tools in Human Resource Business Planning (14 in Total).

NO OTHER HRBP COURSE provides such concentrated value for money.

Book Today.

Why you should attend?

You will gain insights from someone who has over 25 years' experience of working with HR and OD functions in US Multinationals, The Public Sector, World Class Healthcare Enterprises and the BBC in the UK.

You will receive advice on practical tools which have been developed by an experienced practitioner in HR

You will walk away with an armful of tools and tips which will enable you to begin to implement HRBP in your organisation.

Who should attend?

CEO's, Directors, General Managers, Vice Presidents, Heads of HR, Senior Managers, Managers, Senior Executives and Executives of:

- Recruitment
- Administration
- Learning and Development
- Performance/Reward Management
- Talent Management
- Human Capital Development
- Succession Planning
- HR Planning
- Organisation Development

This Training Course is applicable across all industries and sectors

Your Trainer:

Navaid Syed BA (Hons), LLB (Hons), ACILEx, Chartered Member of the Institute of Personnel and Development, UK, is Head of Learning and Development for W.J.Towell & Co. LLC, one of the largest and oldest Conglomerates within the Sultanate of Oman. He is also Head of the Towell Knowledge Institute.

Prior to coming to Oman, Mr Syed spent 25 years in Human Resources and Training in US/UK Multinationals, the National Health Service (Director of System Transformation) and the BBC.

He has also, previously, been the HR Director of a major Omani conglomerate with interests in the Gulf and elsewhere.

Mr Syed is an Alumnus of the NHS Fast Track Director's programme and holds an LLB (Hons) from the UK. He has practised Civil law in the UK and is a member of Lincoln's Inn, one of the four Barristers Inns of Court in London.

Day 1

Morning Session

CREATING THE VISION

- What do you want to achieve?

GAINING SUPPORTERS

- Mapping your stakeholders

MAKING THE BUSINESS CASE FOR HRBP?

- Persuading Senior Management to back the plan so everyone benefits

Afternoon Session

ARE YOU READY FOR HR PARTNERSHIP?

- Assessing readiness for HRBP. How ready are line managers? How ready is the organisation, how ready is the HR department?



Day 2

Morning Session

Human Resource Business Partnership WHERE ARE YOU NOW? WHERE DO YOU WANT TO BE?

- Identifying and mapping key HR processes
- Assessing current HR Roles
- Identifying future HR Roles
- Drawing up an HRBP job description

Afternoon Session

- How the new HR roles will work with the new HR structure
- Learning lessons from other organisations
- **Action Planning**
- The course will include networking opportunities





Registration Form

REGISTRATION FEES

	Early Bird (Register and payment before 20/9/2017)
1 and 2 delegates	<input type="checkbox"/> R.O. 300 Each
Delegate 3	<input type="checkbox"/> R.O. 200

DELEGATES' DETAILS

Name:
 Position:.....
 E-Mail:
 Tel:Fax:.....

Name:
 Position:.....
 E-Mail:
 Tel:Fax:.....

Name:
 Position:.....
 E-Mail:
 Tel:Fax:.....

Name:
 Position:.....
 E-Mail:
 Tel:Fax:.....

AUTHORISATION

Signatory must be authorised to sign on behalf of contracting organisation.

Name:.....Position:
 Signature:.....Date:/...../.....

Company Stamp:.....

Method of Payment (Full amount through Bank transfer or ATM deposit)

Bank details: (BANK MUSCAT)
 Towell Knowledge Institute LLC
 Bank Muscat
 Corporate Branch
 Account No. 0423049539730016

